# CONSTITUTION 

## Bylaws (revised A.G.M. November 10, 2022

## ARTICLE 1 - NAME OF ORGANIZATION

1.1 The name of the organization shall be the Simcoe and District Youth Soccer Club Inc.
1.2 The organization, hereinafter, will be referred to as "the Club".

## ARTICLE 2 - MANDATE AND MISSION STATEMENT

2.1 Our Mandate:
"The Simcoe and District Youth Soccer Club Inc. is a not-for-profit community organization, which provides opportunities for youth and adults in Simcoe, Waterford, Port Dover and surrounding areas, regardless of financial, physical or mental ability, gender, or cultural background, to play recreational soccer."
2.2 Our Mission Statement:
"Our mission is to offer the best possible recreational youth and adult soccer development opportunities in our community, and to promote local soccer through recreational and competitive play, tournaments, sponsorships and local media. We promote healthy activity, good sportsmanship and team play, and we strive to make the game of soccer a fun and enjoyable experience for our players, parents, and coaches."

## ARTICLE 3- ORGANIZATION

3.1 The Club shall be managed by the Board of Directors, and will consist of the following: President, Vice President, Treasurer, Secretary and 4 Directors-at-Large.
3.2 The Club will also have A Head Coach, Club Manager (employee), Referee Coordinator (paid contract), Field Maintenance Manager (paid contract), and Convenors for each house league division

## ARTICLE 4 - HEAD OFFICE

4.1 The head office of the Club shall be in Norfolk County.

## ARTICLE 5 - MEMBERS OF THE EXECUTIVE COMMITTEE

5.1 The Executive Committee shall consist of the President, Vice President, Secretary and Treasurer.
5.2 The President shall preside at all meetings of the club. He/she shall have a deciding vote only.
5.3 The Vice-President shall be senior officer next to the President. He/she shall preside at all meetings in the President's absence.
5.4 The Secretary shall be responsible for the recording of minutes and any/all correspondence required on behalf of the club.
5.5 The Treasurer shall be responsible for the fiscal affairs of the Club.

## ARTICLE 6 - ELECTION OF THE BOARD OF DIRECTORS

6.1 The election of the Board of Directors shall be at the Club's AGM.
6.2 Directors will serve 2-year terms.
6.3 Four (4) Directors will be elected each year for a two year term.
6.4 The Board of Directors will vote a President, Treasurer on even years.
6.5 The Board of Directors will vote a Vice President and Secretary on odd years, at the first meeting of the Board of Directors after the AGM

## ARTICLE 7 - ANNUAL GENERAL MEETING

7.1 The Annual General Meeting (AGM) of the Club will be held on or before November 30 of each year. The Board of Directors and the general public shall receive fourteen (14) days' notice of the time and location of the meeting, which shall be advertised as such.
7.2 Order of business at the AGM shall be as follows:

Welcome
Introduction of guests and tributes
Minutes of previous AGM
Treasurer's report
Club Manager's report
President's report
Unfinished business and correspondence from the previous AGM Bylaw amendments
Recess
Election of Board of Directors
New Business
Adjournment
7.3 At the AGM all Club Members are eligible to ratify amendments to the By-Laws and vote on motions.
7.4 "Club Members" are defined as:
a) One parent/guardian per registered player under the age of 16 , and registered players aged 16 or over as of the date of AGM.
b) Members of the Board of Directors, the Referee Coordinator, Head Coach, and Convenors.
c) All coaches and referees registered by SDYSC Inc., aged 16 and over.
d) "Registered" for the purpose of voting, shall be defined as those considered in good standing for the previous year's outdoor or indoor season.

## ARTICLE 8 - BUSINESS OF THE BOARD OF DIRECTORS

8.1 The Board of Directors shall meet, at minimum, four (4) times per year, but as required otherwise at the call of the President.
8.2 All meetings of the club shall be conducted in accordance with Roberts Rules of Order in-so-far as they may apply.
8.3 The President shall preside at all Board meetings and in his/her absence the Vice President shall take the chair. The absence of these officers shall require the selection by the Board of Directors of a pro- term presiding officer.
8.4 A Parliamentarian may be appointed to assist the presiding officer at any Board of Directors meeting.
8.5 A minimum of 5 Directors shall form a quorum at all meetings.
8.6 At all meetings of the Club, voting shall be by a show of hands, unless a secret Ballot is requested. A simple majority (50\%) shall reach decisions unless otherwise required by the Bylaws of the Club.
8.7 No individual shall have more than one (1) vote.
8.8 If a secret ballot is required, appointed scrutinizers shall total the votes and report back to the presiding officer, who shall announce the results to the assembly for the record.
8.9 A director shall vacate his/her seat temporarily and declare a conflict of interest when matters pertaining to him/her are being discussed.
8.10 Any two (2) of the President, Vice-President, and Treasurer shall sign deeds, transfers, licenses, contracts, and agreements on behalf of the Club.
8.11 Directors-at-Large will conduct various duties as pertaining to the Club.
8.12 Convenors will be appointed annually by the Board of Directors

## ARTICLE 9 - SPECIAL MEETINGS

9.1 A special meeting may be called by the Board of Directors via its own motion.
9.2 A special general meeting shall be called within thirty (30) days following receipt of a written request signed by members representing not less than one third $(1 / 3)$ of the eligible votes.
9.3 Directors shall receive a minimum of seven (7) days' notice of the date, time and location of any Special Meeting.
9.4 Only business for which the special meeting was called for will be dealt with, except with the unanimous consent of those present

## ARTICLE 10 - VACANCIES

10.1 The office of a Director shall be vacated:
a) Upon his/her resignation in writing.
b) If he/she becomes incapable of performing the business of the club.
c) If he/she absents himself/herself from 3 consecutive meetings of the club, at the pleasure of the Board
of Directors.
d) If he/she is removed by resolution of the club for good sufficient cause.
10.2 When a director ceases to function as a part of the Board, they can be removed from the Board of Directors. The quorum and majority vote will be adjusted accordingly.
10.3 Should a vacancy occur; the Board of Directors may appoint a person to fill the vacancy for the duration of the term of the Director

## ARTICLE 11 - AUDITOR

11.1 The accounts of the Club shall be audited annually, following the end of the fiscal year end (September 30) by an external auditor approved by the Board of Directors.
11.2 The audited annual financial statement will be presented at the AGM.

## ARTICLE 12 - STANDING COMMITTEES

12.1. The Board of Directors may constitute such committees as it deems necessary to ensure the efficient administration of its affairs.
12.2 The President shall be an ex-officio member of all ad-hoc and standing committees.

## ARTICLE 13 - DISCIPLINE

13.1 All discipline of players, coaches, parents, and spectators shall be dealt with by a Disciplinary Panel of the Club, except as otherwise stipulated.
13.2 The Disciplinary Panel will consist of three (3) members of the Board of Directors.
13.3 An individual certified by OS and having completed the OS Discipline course shall preside at any/all discipline hearings. The individual may be a member of the Board of Directors if applicable or may be an additional attendee at a meeting if required to fulfill the requirements.

## ARTICLE 14 - LAWS OF THE GAME

14.1 The club shall support and maintain the principles and laws of the game as established the International Football Association and recognized by F.I.F.A., except to accommodate differences in climatic conditions or player age.

## ARTICLE 15 - OTHER REGULATIONS

15.1 The Club may make such miscellaneous rules and regulations as may be deemed necessary to promote, development, and govern the game of soccer. Any changes to the rules and regulations that have the potential to impact the standings in a current season shall not be brought into force until the following playing season.
15.2 No such regulation may violate the individual's rights and freedoms of any individual, and to ensure the stability of the basic structure of the game.

## ARTICLE 16 - AMENDMENTS OF THE CONSTITUTION

16.1 All proposed amendments to the Bylaws shall be forwarded, in writing, to the Club no later than thirty (30) days prior to the AGM, or at a special general meeting called for that purpose.
16.2 Amendments to the Bylaws requires a two-thirds (2/3) majority vote of Club Members in attendance at the AGM, unless otherwise required by corporate law


## SDYSC Inc. RULES AND REGULATIONS (Current as of September 2023)

Simcoe and District Youth Soccer Club Inc.

Contact information and website addresses are provided below:

Simcoe \& District Youth Soccer Club Inc. (SDYSC Inc.)
P.O. Box 1012, Simcoe, Ontario, N3Y 5B3
clubmanager@simcoesoccer.ca
president@simcoesoccer.ca
sdysc.treasurer@gmail.com
www.simcoesoccer.ca

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## RULE 1 - PLAYER REGISTRATION

1.0 The Club Manager shall administer player registration, transfers and permits in accordance with current rules \& regulations.
1.1 SDYSC online registration starting January 15 (outdoor) and October 1 (indoor)
1.2 After the cut-off date, as specified by SDYSC, the Club Manager will only register players with the concurrence of the Board of Directors where openings exist.
1.3 All information regarding season registration shall be published well in advance by way of Club website and emails to members, so deemed appropriate by the SDYSC Board of Directors.
1.4 All first-time registrants must provide proof of age e.g., Birth Certificate.
1.5 An administration fee of $\$ 20.00$ will be applied to all N.S.F. cheques and/or refunds.
1.6 All players shall be registered with the Simcoe \& District Youth Soccer Club Inc. and have fees paid in full prior to being allowed to participate in any scheduled game within the jurisdiction of SDYSC Inc.
1.7 Refunds will be provided as follows:
a. Refunds will be given on or before November 1 Indoor and May 1 Outdoor soccer minus \$20 administration fee.
b. After the dates outlined in 1.7 (a) refunds will be at the discretion of the Board of Directors minus insurance fees, \$20 administration fee, \$20 insurance fee, also cost of uniform soccer Indoor shirt \$30 and Outdoor soccer \$45 uniform.
c. Once the season has started Refunds will only be given for medical reasons a doctor's note *Note: the deductions as outlined in 1.7 (b) will apply.
d. All refunds will be processed within a 30 day period.
$1.8 \quad$ N.S.F. cheque will be charged a fee of $\$ 30$ plus administration fee of $\$ 20$ (total $\$ 50$ ).
(a) Note: Any Member that fails to pay his or her registration fee is a "Member not in good standing" with SDYSC

## RULE 2 - PLAYER AGES AND DIVISIONS

2.1 Age groupings shall be under the jurisdiction of SDYSC Outdoor

| Divisions | Player Age in Year of Play |
| :--- | :--- |
| U4 Co-Ed | 4 year old |
| U5 Co-Ed | 5 year-old |
| U6 Co-Ed | 6 year old |
| U7 Co-Ed | 7 year-old |
| U8 Co-Ed | 8 year-old |
| U9 Co-Ed | 10 \& 11 year old old |
| U11 Co-Ed | $12 \& 13 y e a r-o l d$ |
| U13 Co-Ed | $14,15,16-, 17$ and $18-$ year-old |
| U18 Girls | $14,15,16,17$ and 18 year old |
| U18 Boys | Women $!9+$ |

Indoor

| Division | Player Age in Year of Play |
| :--- | :--- |
| U10 Co-Ed | 8,9 and 10 year old |
| 13 Co-Ed | 1112 and 13 year old |
| U18 Co-Ed | $14,15,16,17$ and 18 year old |

2.2 Players in the senior year of their Division shall be allowed to request, in writing, to play up in the next Division, provided a waiver has been signed by parent/guardian at the time of registration for anyone younger than 18 years old.
2.3 Other than designated in 2.1, placement of a player in a Division different from the one for which he/she qualifies, shall only be made on an exception basis (i.e., special needs), and only at the discretion of the Board of Directors.

## RULE 3- PHOTOGRAPHY

3.1 No unauthorized photography or videos are allowed.

## RULE 4 - TEAMS

4.1 U4 division will be limited to seven (7) players per team; U5, U6, will be limited to ten (10) players per team. U7 \& U8 will be limited to twelve (12) players per team. U9 will be limited to fourteen (14). U11 \& U13 will be limited to sixteen (16) players per team.

All other house league divisions will be limited to eighteen (18) players, except by the Board of Director's decision. Indoor teams will be limited to twelve (12) players per team, except by the Board of Director's decision.
4.2 All registered house league players will be divided into equal teams, based on age, gender and if available, skills rating by previous year coaches. U4, U5 players are not included in this process.
4.3 Prior to the commencement of each season, the teams shall be reviewed for equal distribution of players and relative team parity by the Board of Directors. If deemed necessary, the Board of Directors has the power to transfer players to achieve such parity.
4.4 Immediate family members (siblings) of the same divisional age will be placed on the same team except where leagues are split into boys and girls. Coaches and their children will automatically be placed on the same team.

## RULE 5 - PLAYER MOVEMENT

5.1 Movement of players before season starts date are subject to approval by Board of Directors.

## RULE 6 - GAMES

6.1 All house leagues will be played on fields assigned by the Club Manager with the approval of the Board of Directors.
6.2 The U4, U5, U6, U7, U8, U9 Divisions will follow LTPD format. All other House league games will follow FIFA rules.
6.3 All games must be sanctioned by the Club Manager or the designate. Any unsanctioned game will be recorded as null and void.
6.4 a. A game shall be declared forfeit if a team cannot start the game for 11 v 11 with a minimum of seven (7) players within a grace period of fifteen (15) minutes past scheduled game time; and the game shall be awarded to their opponents by a score of $3-0$ team will receive 3 points for win. If both teams cannot field the minimum of seven (7) players, the game shall be double defaulted by a score of 0 v 0 , tie game 1 point will be awarded to each team.
b. If a team cannot start the game for a 9 v 9 with a minimum of six (6) players within a grace period of fifteen (15) minutes past scheduled game time, the game shall be awarded to their opponents by a score of $3-0$ team will receive 3 points for win. If both teams cannot field the minimum of six (6) players, the game shall be double defaulted a score of 0 v 0 , tie game 1 point will be awarded to each team.
c. If a team cannot start a game for 7 v 7 with a minimum of five (5) players within a grace period of fifteen (15) minutes past scheduled game time; and the game shall be awarded to their opponents by a score of $3-0$. If both teams cannot field the minimum of five (5) players, the game shall be double defaulted, a score of 0 v 0 , tie game 1 point will be awarded to each team.
d. If a team cannot start the game for a 5 v 5 with a minimum of four (4) players at time of game time; the game shall not be played.
e. Indoor games will be forfeited by a score of 3-0 if a team cannot field a minimum of 4 players within a grace period of ten (10) minutes past scheduled game time. If both teams cannot field the minimum of four (4) players, the game will be double defaulted, a score of 0 v 0 , tie game 1 point will be awarded to each team.
6.5 All games have field priority over practices; all practicing coaches and players Outdoor must leave the field at least twenty (20) minutes prior to a scheduled game on the field.
6.6 All coaches are to coach their teams from the designated Coaches box. All spectators must be on the opposite side of field to players and coaches. The exceptions to this rule for Coaches: U4, U5, U6 Divisions one coach from each team can be on the field with his/her players during game.
6.7 In order to promote fair play and sportsmanship, all leagues, all playoffs, and all tournaments in both outdoor and indoor scores will be recorded with no more than a five (5) goal differential, i.e. If a game finishes with a score of 8-1, that game will be recorded as a score of 8-3.
6.8 In all divisions a team can only have one more player play against the team that is short on players.
6.9 Ball sizes and game durations are in chart below:

## OUTDOOR

| AGE DIVISION | BALL SIZE | STANDARD | FINALS |
| :---: | :---: | :---: | :---: |
| U4 | 3 | $2 \times 5$ minutes (score not recorded) | N/A |
| U 5 \& U6 | 3 | $2 \times 10$ minutes (score not recorded) | N/A |
| U7 \& U8 | 4 | $2 \times 20$ minutes | FIFA PENALTIES |
| U9 | 4 | $2 \times 25$ minutes | FIFA PENALTIES |
| U11 | 5 | $2 \times 30$ minutes | FIFA PENALTIES |
| U13 | 5 | $2 \times 35$ minutes | FIFA PENALTIES |
| U18 Girls \& U18 Boys | 5 | $2 \times 45$ minutes | FIFA PENALTIES |
| Women 19+ | 5 |  | FIFA PENALTIES |

## INDOOR

| U10 | 5 - indoor ball | $2 \times 20$ minutes |
| :---: | :---: | :---: |
| U13 | 5 - indoor ball | $2 \times 20$ minutes |
| U18 | 5 - indoor ball | $2 \times 20$ minutes |

## RULE 7 - PLAYING TIME

7.1 All house league indoor and outdoor players shall play at least half (50\%) of all scheduled game. This includes league, tournaments, playoffs \& championship games, except for injury preventing $50 \%$ minimum participation. A coach may "sit out" a player for disciplinary purposes only but must report action on the game sheet.
7.2 All players playing house league, Play Offs and tournaments listed on the game sheet before the game starts are entitled to play, whenever they arrive at the field, for the remaining duration of the game.

## RULE 8 - SUBSTITUTIONS

8.1 Substitutions will be allowed on any stoppages of play for all house league and LTPD divisions with the permission of the Referee.
8.2 In extreme cases of heat where humidity is above 30 degrees plus, mandatory 2-minute water breaks will be made in each half of game for every house league and LTPD divisions.

## RULE 9 - ABANDONED GAMES

9.1 When a game is abandoned (for reasons other than default) with the second half NOT started then the game will be replayed at the discretion of the Board of Directors, If the second half HAS kicked off, then the score stands as the result. Unless in a LTPD divisions U4, U5, U6, U7, U8, U9 no rescheduled games.
9.2 In the event of an abandoned game and the second half has not started, coaches are required to notify Club Manager of the abandoned game within 48 hours (no rescheduled games for LTPD divisions U4, U5, U6, U7, U8, U9) Club Manager will reschedule the game on a field, day and time available. Failure to contact the Club Manager within 48 hours will mean the game is forfeited, with no points awarded to either team.

## RULE 10 - CHANGES IN SCHEDULES

10.1 No Rescheduling requests by coaches can be made for House League or LTPD.
10.2 There shall be no postponed games except as follows:
a) When ordered by the Referee for reasons of unsafe field, unsafe weather, crowd control. The Club Manager and Referee Coordinator must be informed same day.
b) When ordered by the Board of Directors for good \& sufficient cause e.g., extreme weather conditions or field conditions.

## RULE 11 - GAME POINTS

11.1 In all games, three (3) points shall be awarded for a win, and one (1) point each for a tie.
11.2 Final Regular season, League/Play-Off, Tournament and Indoor shall be determined by the charts below:
$\left.\begin{array}{|l|l|}\hline \text { Outdoor League/Playoff } & \text { Tournament and Indoor } \\ \hline \text { 1.* Total Points } & \text { 1.* Total Points } \\ \hline \begin{array}{l}\text { 2. Goal Difference (Goals for minus goals against result } \\ \text { maybe a positive or negative number) }\end{array} & \begin{array}{l}\text { 2.Goal Difference (Goals for minus goals against result } \\ \text { maybe a positive or negative number) }\end{array} \\ \hline \text { 3. Least Goals Against } & \text { 3.Least Goals Against } \\ \hline \text { 4. Most Goals For } & \text { 4. Most Goals For } \\ \hline \begin{array}{l}\text { 5. Decisions between the teams during Regular season } \\ \text { games. }\end{array} & \text { n. Should two or more teams finish with the equal } \\ \text { still tied FIFA penalties will determine the outcome, } \\ \text { following FIFA rule: five (5) penalties, five (5) }\end{array}\right\}$
11.3 If the score remains tied at the end of a playoff FINALS game requiring overtime, a winner shall be decided by penalty kicks, according to the FIFA Laws of the Game: five (5) shots, five (5) shots, one (1) shot until winner declared. No overtime.

## RULE 12 - PLAYERS' DRESS CODE

12.1 All players will wear current season soccer uniform (shirt, shorts, socks) as provided by SDYSC as well as Mandatory shin pads and soccer cleats, in all games.

## Exceptions to this rule are:

a. U4, do not need to wear soccer cleats, but need to wear running shoes.
b. Goalkeepers may wear track pants and a soft brim cap.
c. Indoor soccer players will wear a team shirt as provided by SDYSC, as well as Mandatory shin guards which must be worn under soccer socks, either non-skid running shoes or indoor soccer shoes, no outdoor cleats or boots must not be worn
12.2 No two players on the same team will wear the same number.
12.3 Hard plaster casts are considered to pose a danger to both the wearer and other players and are not permitted to be worn. The practice of padding a hard plaster cast does not reduce the element of danger. Players wearing a soft, lightweight, cast will be permitted to play if the cast does not present a danger to the individual or any other player.
12.4 A player must not use equipment or wear anything that is dangerous to himself or another player: including any kind of jewelry.

## RULE 13 - INELIGIBLE PLAYERS AND CALL-UPS

13.1 In the event a team plays an ineligible player or players, the game shall automatically be awarded to their opponents by a score of 3-0. Discipline action will be taken.
13.2 A coach may call up no more than three (3) players per game to bring team roster to no more than twelve (12) players in total for all house league teams not playing in LTPD. A coach may not call up players (cannot play down a division) playing in an older division, no lateral movement.

## The following directions must be followed by coaches:

a. Request permission from the parent/guardian of the player
b. Inform Club Manager (call up player name, DOB must be forwarded to Club Manager).
c. Identify the players name and date of birth handwritten on the appropriate area on the game sheet prior to start of the game. Note: Requests must not interfere with the player's own team scheduled games.
d. If a player from own team arrives during game, then the call up player must be removed from the game and leave player's bench, if 12 players from team are present (they can spectator on opposite side of field). Referee must be notified at the first stoppage in game that call up player is leaving, and team player has shown up to play.
13.3 A player may be called up to the division above his/her own to play no more than three (3) regular games in house league per outdoor season.
13.4 Players cannot be called up for Tournaments and/or Play-off games, or Indoor games.
13.5 A house League coach can call up players provided they follow directions set out by 13.2
13.6 No coach can call up players from a division that plays in the LTPD divisions U5, U6, U7, U8, U9.

## RULE 14 - TOURNAMENTS

See: 11.2 chart for tournament game points.
14.1 All tournaments and exhibition games involving SDYSC teams must have prior Approval from Board of Directors
14.2 All teams will play a minimum of three (3) games in house league tournaments both outdoor and indoor, unless there is an odd number of teams in which case one team may receive "bye".
14.3 Teams that receive a "bye" will be awarded a 1-0 win.
14.4 Game duration, including finals, may be reduced from lengths of normally scheduled games during the season. Game duration will be provided with tournament schedules.
14.5 All other game rules will be consistent with those already described herein and those of FIFA.
14.6 Teams will not be allowed to bring up under-age or over-age (no call up) players for house league outdoor Tournaments or Play Offs. No call up players for any Indoor division.

## RULE 15 - DISCIPLINE

15.1 All discipline of players, team officials and club officials reported for misconduct shall be under the jurisdiction of SDYSC.
15.2 All game related suspensions are not automatic. The suspensions will start on the day stipulated by Discipline Panel as stated by Discipline Chart, which SDYSC Discipline Panel will use as a guideline. The player may resume activity on the day following the end of any/all suspension.

The following is an example of standard penalty See Appendix A.

## Red card:

First Red Card as set by Standard penalty in Discipline Polices Section 9. Second Red Card as set by Standard penalty in Discipline Polices Section 9 Suspensions will follow a D.B.H. or a D.B.R. hearing.

## Yellow card (caution):

All Yellow cards as set by Standard penalty in Discipline Policies

Note: a. Any Misconduct Type with a "specific set penalty" will be handled by D.B.R. (Discipline by Review).
a. See Appendix A.
b. Any Misconduct Type with a "range" must be handled by a D.B.H. (Discipline by Hearing) See Appendix B.
c. Game Suspension 1(One) game is defined as the next game scheduled or following season if season has already ended for player, as determined by the Discipline Panel
d. The player may not play for any other clubs teams by using a Temporary Registration or be a call up player.
e. A Suspension received during a Tournament or Exhibition games will carry over to next game in Division League or Play-off game and/or following season if not served in season currently playing in.

## In addition to the foregoing:

Player: Should a player take part in any soccer activity during a period of suspension, that player will be further suspended for a period of six (6) months to one (1) full calendar year.

Substitutes: A player named on the team sheet but not on the field of play, committing any offence warranting a caution or sending off, shall be treated as if they were actually playing. All misconduct reports will be reviewed by the Club Discipline Panel and further action may be taken against any player judged to have committed a serious offence, or against a player who is a persistent offender. Discipline Policies Section 9. See Appendix C or D
15.3 When cards are handed out, the Referee must indicate the player(s) name and number on the game sheet. Referee must submit Report and game sheet to the Referee Coordinator within 24 hours. The Referee Coordinator, in turn, must inform the Club Manager and submit a copy of Report and game sheet. The Division Convenor, Coach of Disciplined player and player will be informed of Report. All involved parties must be informed of the suspension. All decisions are final
15.4 Suspended players must be identified on game sheets, when the suspension is being served. 15.5 Team Officials disciplined or ejected from a game shall receive suspensions as outlined in Discipline Policies Section 9. See Appendix C or D.
15.6 When Team Officials are disciplined or ejected from a game A Red or Yellow form Report must be forward to the Referee Coordinator within 24 hours who will forward to Club Manager a copy of form and game sheet. The Club manager will forward to Discipline Panel for further review as to whether the Team Official behavior warrants further action under the SDYSC Zero Tolerance Policy and/or. Discipline Policies. The Discipline Panel will inform all parties involved of their decision. All decisions are final.
15.7 Referee Assault, Referee must complete a Referee Assault form and directly send to President of SDYSC with Game Sheet within 24 hours. A copy must be submitted to the Club Manager, Ref Coordinator. Referee Assaults are dealt with by the Board of Directors and Police.
15.8 It should be noted that all Players/Team Official/Club Official/ Board Member/Volunteers who fail to abide by the Constitution Bylaws, Rules and Regulations, Policies and Procedures shall be liable for disciplinary action. Any Member acting in a manner detrimental to the Clubs Constitution Bylaws, Rules and Regulations, Policies and Procedures shall be subject to disciplinary action by the Club Discipline Panel or Executive Directors. Which may result in the person deemed "Not in Good Standing with SDYSC Inc."
15.9 Club Discipline Panel as defined by Article 13.2 in Constitution Bylaws will consist of 3 (three) Committee members.
15.10 Anyone wishing to have his or her suspension reviewed and have a DBH (Discipline by hearing) must put in written request to Club Manager within 3 (three) days of receiving the dismissal and pay the correct Non-Refundable "Request for Hearing" fee of $\$ 50$.
15.11 A Discipline Panel will be convened for the purpose of reviewing any suspension. Upon request of a DBH the Club Manager must receive in writing such request. SDYSC will post on the website Discipline Hearing Dates. If the Discipline Panel does not have a regularly scheduled Discipline Hearing date one will be arranged within the 15 days of the Club Manager receiving written request. The individual who is the subject of the suspension is entitled to attend a DBH if he or she wishes to bring witnesses (witnesses must attend in person) to DBH they can.

13
Individual is also entitled to bring an Advisor (a player 18 years or younger must have an Adult Advisor or parent present). Probationary or suspended sentences are not permitted as stated in Discipline Policy.
15.12 All cautions, suspensions and reprimands will be noted in the discipline record of the Club. The Office shall make available to the Chair of the Discipline Panel the discipline record of any player/coach or member who has appeared before the Discipline Panel.
15.13 Discipline Panel will notify all directly affected parties of their decision within 15 (fifteen) days in writing.
15.14 The decision of the Discipline Panel is binding and final.

## RULE 16 - PROTESTS

16.1 Protests of Referee's decisions will not be entertained.
16.2 All game related protests must be written and sent by email within 72 hours of game to the Club Manager. The Club Manager will forward all protests to the Club Discipline Chair.
16.3 A copy of the protest will be provided by the Club Manager to the Coach of the team against which the protest is lodged, within 3 (days) of receipt of the protest.
16.4 All other protests shall be dealt with by the Club Discipline Panel, as per Rule16.

## RULE 17 - RULES PERTAINING TO OFFICIATING

17.1 Coaches/players cannot referee in the Division in which they coach/play.
17.2 Referees must be at least two (2) years older than the players, or eighteen (18) or older.
17.3 Younger less experienced Referee's registered as a small-sided game official can Officiate U8, U9.
17.4 The minimum age for Referees will be fourteen (14) years and for Assistant Referees twelve (12) years old on or before March 31, before Outdoor season starts.
17.5 All officials must wear the proper uniform. NO CAPS/HATS. In cold weather officials will be allowed suitable black clothing underneath their referee uniform.
17.6 All officials should arrive at the field at least fifteen (15) minutes to ensure game starts promptly.
17.7 All officials must either produce a valid Ontario Referee Association registration or have attended a Referee clinic before the start of the season.
17.8 Equipment: uniform, flags, cards, whistles, pen, notebook, coin, and watch must be provided by Referee.
17.9 Three officials will be scheduled for all games, except for divisions playing in LTPD.
17.10 All games will be refereed by a Registered Referee or a Referee that has previously attended a Referee Clinic; assistant referee may be used for those divisions except for the LTPD divisions no assistant referees.
17.11 All spectators to be two (2) meters from the sideline on opposite side to coaching staff and players, coaches to be one (1) meter from the sidelines. This is to allow the officials a clear view of the lines.
17.12 Referee must print a Game Sheet for every house league game Outdoor or indoor. Referee will, within forty-eight (48) hours of the conclusion of the game, or such other time as may be stipulated in the rules of the competition, must submit game sheet to Ref Coordinator, enter PowerUp Sports system.
On-line reports for all house league game and LTPD are required (payment generated by report).
All Reports of Yellow or Red Cards must be sent to Ref Coordinator 24 hours within the completion of game. Any Report of attempted physical or actual physical assault of a game official shall be reported on a Referee Assault form and sent directly to President of SDYSC and game sheet. A copy of Referee Assault form and game sheet must be also given to Ref Coordinator. Failure to report within the stipulated time may lead to disciplinary action being taken against the official by the Discipline Panel.

## RULE 18 - GAME OFFICIALS

### 18.1 Scheduling

- Officials will provide Referee Coordinator with days or dates they are unavailable before monthly schedules are made
- Schedules for officials will be issued monthly by the 1 st of each month. Officials will be given forty-eight (48) hours to notify Referee Coordinator of changes; thereafter, the official will notify the Referee Coordinator and be expected to find a replacement. The Referee Coordinator will waive this requirement on a request from an official. Individuals may be removed from the list of officials for not complying with the scheduling rules
- Officials selected for tournaments will be provided with 10 days' notice.
- For all rescheduled games, officials will be provided with 48 hours' notice.
- Officials who miss two (2) consecutive scheduled games without notifying the Referee Coordinator may face suspension and no longer be called on to officiate.
- Referee's must compete an online registration in Club's PowerUp system
- All game results must be inputted into PowerUp system within 48 hours of end of game.


### 18.2 Official Fees

- Official fees will be set by the Boards of Directors prior to the beginning of season and distributed in official's schedules each month.
- Payment of officials will be made either by Club cheque or E Transfer once a month.
- To check that officials are present at games, all original game sheets (Printed by Referee) will be handed into Referee Coordinator


## Rule 19 - AMENDMENTS TO THE RULES AND REGULATIONS

19.1

The Rules and Regulations of this club may be changed at any time by the Board of Directors with a majority votes of the Board of Directors at a Board meeting of the club. As stated in the Club's By-laws, any changes to the Rules and Regulations that have the potential to impact the standings in a current season shall not be brought into force until the following playing season.

## RULE 20 - POLICE SCREENING RECORD CHECK

20.1 All Board members, Convenors, Coaches, Volunteers, Employees and Contractors must submit to the Club Manager a completed Mandatory Police Screening search. The Police Record will be considered valid for three years.

## RULE 21 - CONFIDENTIALITY

### 21.1 All Board members and employees must sign Oath of Confidentiality form after every Annual General Meeting

## RULE 22 - MISCELLANEOUS

22.1 All championship trophies/Plaques presented each year shall remain the property of SDYSC
22.2 The club will retain all Club minutes and records. The President is authorized to destroy records after 7 years.

## POLICIES AND PROCEDURES

POLICY \#1
ROLES AND RESPONSIBILITES

## Executive Members

## President

- Responsible for all phases of the club's business and accountable to the Board of Directors, membership.
- Preside at all meetings of the Board of Directors and all other committee meetings of the Club
- Act as spokesperson for the club unless he/she otherwise delegates responsibility
- Complete a police record search and hand in to Club Manager
- Signing officer.


## Vice-President(s)

- Assume the Presidential powers in the absence of or by instruction of the President
- Undertake other duties as assigned by the Board of Directors
- Complete a police record search and hand in to Club Manager
- Signing officer


## Secretary

- Receive and respond to the Club's correspondence as directed by the Board of Directors
- Records and distributes Minutes of all business conducted at the Board of Directors, general and annual meetings accurately
- Undertake other duties as assigned by the Board of Directors
- Complete a police record search and hand in to Club Manager

Treasurer

- Record accurately the financial transactions of the club and report the same at the Board of Directors monthly meetings and annual general meeting
- Provide annual financial statements to the accountant and auditor
- Disburse funds of SDYSC Inc. as directed by the Board of Directors
- Prepare a proposed budget for the following season, to be presented at the first Board of Directors meeting following the annual general meeting
- Complete a police record search and hand in to Club Manager
- Signing officer


## Members of the Board of Directors Director-at-Large

- Come to all monthly Board of Directors meetings
- Help with Registration, Tournaments, Festivals and other duties that may be assigned by Board of Directors
- Complete a police record search and hand in to Club Manager


## Field Maintenance Coordinator (paid contract position)

- Ensure that all fields are properly lined for all club games • Purchase field lining materials
- Install and take down nets at the appropriate time
- Complete a police record search and hand in to Club Manager


## Club Manager (employee)

- This is a part time position
- Coordinate and oversee registration with Power up Sports. Set up power up sports for registration and Convenor system.
- Apply for Insurance for each location used for meetings and field use
- Apply for permits for practice fields and indoor clinics
- Remind BOD of annually Club liability and directors insurance policies
- Coordinate with the Board of Directors Recruit coaches for house league divisions
- Coordinate coach registrations, Code of Conduct and Police checks.
- Check volunteer applications on PowerUp, approve coaches to system and add to teams
- Prepare with assistance from Board of Directors information packages and equipment for all coaches
- Order uniforms, trophies and equipment
- Secure sponsors and coordinate with uniform supplier
- Arrange photographer and schedule Club's Photo Day
- Schedule regular season and play-off games, tournaments and festivals
- Coordinate bookings for monthly meeting locations, Coaches meetings,
- Recruit and Coordinate volunteers (e.g., for registration, ordering and delivering trophies, assisting at tournaments, etc.) Assistance from BOD
- Liaise and provide updates to Webmaster
- Respond to e-mails
- Check club mailbox and pass on mail to Board members
- Attend Board of Director Meetings and provide a monthly written report to the Board of Directors


## Referee Coordinator (paid contract position)

- Organize a Referees clinic annually or assist future Referees to Ontario Clinics
- Deal with any complaints against officials and report same to the Board of Directors
- Deal with any other problems relating to officials and officiating
- Hold an information meeting for Referees and Assistant Referee at the beginning of each season so that each official is aware of their responsibilities as officials
- Hold monthly meetings for all Referees and Assistant Referees Outdoor season
- Provide a list of all game officials to the Treasurer
- Provide a monthly report to the Board of Directors and Attend monthly Board of Directors meetings
- Schedules all officials for all house league and tournaments
- Responsible for pay roll and submit to Treasurer Prior to end of each month.
- Contact Referee and coach of any suspensions issued to a house league player and report to BOD in monthly report
- Complete a police record search and hand in to Club Manager


## Referees and Assistant Referees (paid position)

Officiate at games assigned by the Referee Coordinator in accordance with FIFA and LTPD rules

Officials must provide at least 7 days' notice, except in the case of an emergency. If an Official cannot referee a game, they must find a replacement and contact Ref Coordinator ASAP.

Provide to the Referee Coordinator, at least one month in advance, a list of available days to officiate

Printer game sheet for every House League and LTPD game
Record goals scored and goal scorers on the game sheet and sign it at the end of each game.
Input all scores into PowerUp system. If scores are more than 5 goal difference correct score e.g., 8 -1 put 8-3

Submit game reports, on-line within 48 hours of the game to Ref Coordinator.

Referees must submit all incident reports and the game sheet for Cautions (yellow) or Dismissals (red) to the Referee Coordinator within 24 hours of the game with completed game sheet.

All Referee Assault Forms must be submitted with the game sheet to President SDYSC_within 24 hours of the game. If a Referee is assaulted call police and complete assault form and send directly to President of SDYSC with a copy going to Referee Coordinator and Club Manager.

Attend monthly Game Officials meeting if called by Ref Coordinators

## Volunteer Positions

## Club Equipment Coordinator

- Purchase soccer balls, nets and other field equipment for the club
- Distribute all equipment to team coaches
- Collect all equipment from team coaches at the end of the indoor and outdoor season
- Complete a police record search and hand in to Club Manager


## Cleat Exchange Coordinator

- Collect, inspect, store, organize and promote the exchange or sales of outdoor cleats.
- Be available to sell and promote cleats prior to Outdoor season at Norfolk County Youth Soccer Park.
- Collect and report total funds to Board of Directors and hand over funds to Club Treasurer

Complete a police record search and hand in to Club Manager

## Trophy Coordinator

- Purchase and distribute league, tournament and play-off trophies, medals for both Outdoor and Indoor Soccer
- Complete a police record search and hand in to Club Manager


## Convenors

- All league-related information, by way of coaches, to all players
- Handle disputes between coaches/teams or refer them to the Club Manager as necessary. Be responsible for all communications between coaches and Club Manager
- Oversee Division Festival or Tournament and keep an accurate record of Tournament standings
- Provide end of season reports to the Board of Directors
- Present trophies to winning teams and (if applicable) runner-ups league and play offs. Distribute medallions to all other teams for festivals
- Ensure that all coaches rate their players and submit on-line, in the player's ratings or hand deliver the rating to the Convenor by the last game of the season.
- Complete a police record search and hand in to Club Manager


## Coaches

- Complete a police record search and hand in to the Club Manager every two years, Complete and sign Code of Conduct form along with Coaching form and hand to Club Manager before start of season.
- If the Club Manager has not already done so, each coach may appoint one assistant prior to the selection of the team. Other assistants may be appointed only after the teams have been formed. Coach must inform Club Manager of assistant coach ASAP.
- Provide game schedule to players
- Organize weekly practices for the team, exception $\mathrm{U} 4, \mathrm{U} 5, \mathrm{U} 6$
- Give all players equal opportunity to play during games regardless of ability. Each player must play at least $50 \%$ of a game
- The referee's game sheet must list all player's names and numbers. Report any problems or complaints to the Club Manager


## POLICY \#2

## ZERO TOLERANCE POLICY

## PURPOSE

To ensure fair, equitable, and effective practices in the delivery of the sport of soccer
To outline Board and staff roles and responsibilities related to the effective implementation of this policy • To comply with the requirements and minimum standards of the Canadian Human Rights Act

To comply with the requirements and minimum standards to establish the Simcoe and District Youth Soccer Club (SDYSC) sport delivery standards.

## DEFINITIONS

## Abuse: Discipline Panel:

## Harassment:

## POLICY

To mistreat: Is comprised of no less than 3 members of the Executive Board as per Article 13.2 of the Constitution Bylaws.

Engaging in a course of vexatious comment or conduct that is known or ought reasonably to be known to be unwelcome.

SDYSC is committed to providing an environment where everyone is treated fairly and with respect. The SDYSC Board of Directors will communicate openly and make decisions in a transparent manner with respect to all aspects of this policy. As a result, individuals participating in any SDYSC sanctioned activity will be expected to comply with any/all Constitution Bylaws, Rules and Regulations, and Policies and procedures.

In compliance with the Human Rights Act of Canada, SDYSC will not allow board members, club members, participants, parents, staff, volunteers, or visitors to violate any other individual's right to peaceful participation or spectate of the sport of soccer or any of its related activities within the club's control. There will be no discrimination based on prohibited grounds and/or harassment or abuse of any kind to any individual partaking in any SDYSC sanctioned activity.

The Board may impose sanctions and disciplinary action against any individual in violation of any act, bylaw, rule, regulation, or policy as may exist from time to time, at their sole discretion and authority and in compliance with its constitution bylaws, rules and regulations, and policies and procedures. The Person maybe deemed by Board as "Not in Good Standing." A Lifetime Ban will be imposed.

If it is the experience of any person that they have been unjustly treated in any SDYSC activity, they may complete a written complaint, and forward to the Club Manager within 72 hours of any incident. The Club Manager will forward any such written complaint to the residing Club President who will convene a Discipline Panel to investigate and review any reported incident.

The Discipline Panel will investigate any complaint received and if required, a DBH (Discipline By Hearing) may be convened within fifteen (15) days of receipt of the complaint by the Discipline Panel. At such meeting both the complainant and the respondent may have the opportunity to address the Discipline Panel with witnesses to address any allegations lodged. The Discipline Panel will decide regarding discipline or sanctions within fifteen (15) days of the DBH and notify all parties directly affected of the final decision.

Any decision made by the Discipline Panel will be binding and final. All complaints and subsequent investigation will be kept in a labeled complaint file and stored for no less than seven (7) years.

## PROCEDURE

## Any person:

In the instance any individual is being discriminated against, abused, or mistreated, physically, or verbally, at any SDYSC sanctioned activity, inform the referee, coach of any team, the Club Manager, or a member of the Board immediately.

## Any person in receipt of a verbal complaint:

Assess whether intervention is required and what type. For example, should mediation be attempted, police called, game stopped, etc.

At the conclusion of any intervention confirm whether any further action is required or whether all parties involved have had a satisfactory outcome.

If any party wishes to file a formal written complaint, direct the individuals to review the Zero Tolerance Policy and retrieve a complaint form from Club Manager (clubmanager@simcoesoccer.ca) and re submit it to the club manager within 72 hours.

If no party wishes to file a formal complaint, forward an updated communication to the Club Manager including the date and location of any incident and subsequent resolution in writing.

## CLUB MANAGER

Upon receipt of a written complaint about any persons conduct, forward to the residing President to DBR (Discipline by Review) or a DBH (Discipline by Hearing) may be called.

## CLUB PRESIDENT

Upon receipt of a written complaint from the Club Manager, convene a Discipline Panel consisting of no less than 3 current members of the Board of Directors.

A person certified in the Ontario Soccer Discipline Course must be present at any Club Discipline Panel.

## Discipline Panel:

Review (DBR) any complaint received.
Will assign a BOD or Club Manager to contact and speak with any/all parties involved to fully investigate the incident and consequent outcome and impact.

If able, mediate a mutually agreeable resolution between any disagreeing parties.
If unable to reach an amicable outcome to any complaint, call DBH within fifteen (15) days of receipt of the complaint.

Inform all directly affected parties involved of the date, time, and location of DBH and advise them to bring any evidence and/or witnesses relevant to the compliant.

Decide based on Discipline Polices.
Advise in writing, all directly affected parties of the decision within fifteen (15) days. All decisions are final.

## POLICY \#3

## TOBACCO FREE POLICY (Effective March 2011)

## COMMITMENT

Simcoe and District Youth Soccer Club Inc. understands and recognizes that there are health hazards associated with the use of tobacco products which includes the breathing of secondhand smoke. One of the purposes of our club is to promote healthy and active way of living to our members and players so it is our responsibility to model and encourage tobacco-free lifestyles.

## POLICY

All games, activities, tournaments, competitions, sponsored events, and other performances sanctioned by our organization will be tobacco-free. Tobacco free means no smoking, snuffing, dipping, or chewing tobacco by players/ participants, coaches/leaders, parents, spectators, players, and officials.

We will promote the tobacco-free policy at all our activities by:

- Having coaches or organizers explain the policy to their players and ask them to explain the policy to player's parents and others who may come to practices, games and tournaments.
- Including the policy on our website so it is readily available to all players, their parents/guardians, coaches, managers, and officials.
- Making the policy visible throughout the year using various messages, including "TOBACCO FREE" signage at events, and encouraging coaches and older players to promote active, healthy, tobacco-free lifestyles.
We will reinforce the tobacco-free policy at all our activities by:
- Encouraging all coaches, managers, officials, parents/guardians, and other adult spectators to respectfully remind someone using tobacco about the tobacco-free policy.

APPENDIX A
Table 5: Standard Penalties for Misconduct by a Player

| Type \# | Description of Misconduct | $\frac{\text { Playing season }}{1 \text { st }}$ | $\frac{\text { Playing season }}{\text { 2nd }}$ | $\frac{\text { Playing season }}{3^{\text {rd }} \text { or more }}$ |
| :---: | :---: | :---: | :---: | :---: |
| 1.1 | First Caution | No action |  |  |
| 1.2 | Second Caution | No action |  |  |
| 1.3 | Third Caution | 1 game suspension |  |  |
| 1.4 | Fourth Caution | No action |  |  |
| 1.5 | Fifth Caution | 2 games suspension |  |  |
| 1.6 | Sixth Caution \& any subsequent caution | 3 games suspension |  |  |
| 1.13 | Dismissed for "Receiving a second caution in the same game" for which neither of the cautions was directed at the game official(s) | 1 game suspension | 3 games suspension | See <br> Misconduct 1.22 |
| 1.14 | Dismissed for "Receiving a second caution in the same game" for which at least one of the cautions was directed at the game official(s) | 2 games suspension | 4 games suspension | See <br> Misconduct 1.22 |
| 1.15 | Dismissed or reported by game official for "using offensive, insulting or abusive language/or gestures" directed at anyone other than the game official(s). If racist or sexual comments - please see 1.73 | 1 game suspension | 3 games suspension | See <br> Misconduct 1.22 |
| 1.16 | Dismissed or reported by game official for "using offensive, insulting or abusive language/or gestures" directed at the game official(s) If racist or sexual comments - please see 1.73 | 3 games suspension | 8 games suspension | See <br> Misconduct 1.22 |
| 1.16A | Dismissed or reported by game official for "using offensive, insulting or abusive language/or gestures" directed at any game official(s) after having been previously dismissed by reported | 6-8 games suspension | $8 \text { - } 12 \text { games }$ suspension | See <br> Misconduct 1.22 |
| 1.17 | Dismissed for "Denying an opponent a goal or obvious goal-scoring opportunity by deliberately handling the ball" | 1 game suspension | 2 games suspension | See <br> Misconduct 1.22 |
| 1.18 | Dismissed for "Denying an opponent a goal or obvious goal-scoring opportunity to an opponent moving towards the player's goal by an offence punishable by a free kick or penalty kick" | 2 games suspension | 4 games suspension | See <br> Misconduct 1.22 |
| 1.19 | Dismissed for "Serious Foul Play" (Must occur on the field of play. Against an opponent when challenging for the ball, while the ball is in play). Otherwise see $\mathbf{1 . 2 1}$. | 2 games suspension | 4 games suspension | See <br> Misconduct 1.22 |
| 1.19A | Dismissed for "Serious Foul Play" where in the opinion of the Discipline Hearing Panel there was an obvious" attempt to injure or "a complete disregard for the safety of an opponent" (Must occur on the field of play against an opponent while the ball is in play) otherwise see 1.21 A | 4-8 games suspension | 8-12 games suspension | See <br> Misconduct 1.22 |
|  |  |  |  | 30 |


| 1.20 | Dismissed or reported for "Spitting at an opponent or any other person" other than a game official. NOTE: Spitting at a game official is Misconduct Type 1.52 | 4 games suspension | 8 games suspension | See <br> Misconduct 1.22 |
| :---: | :---: | :---: | :---: | :---: |
| 1.21 | Dismissed or reported for "Violent Conduct" | 3 games suspension | 6 games suspension | See <br> Misconduct 1.22 |
| 1.21A | Dismissed or reported for "Violent Conduct" where in the opinion of the Discipline Hearing Panel there was an obvious attempt to seriously injury a registered or nonregistrant | $6 \text { - } 10 \text { games }$ <br> suspension | 10-15 games suspension | See <br> Misconduct 1.22 |
| 1.22 | Received and found guilty of a third dismissal in a playing season within that league or competition. |  |  | 1-11 Month suspension |
| 1.23 | Senior player as an ineligible player except for a player who played while under suspension in which case Misconduct Type 1.64 shall apply | 2 games suspension | 4 games suspension | See <br> Misconduct 1.22 |
| 1.25 | Re-enters the field of play or player bench are after having been dismissed from the game by the game official | 2 games suspension | 5 games suspension | See <br> Misconduct 1.22 |

APPENDIX B
Table 6: Standard Penalties for Misconduct by a Player

| Type \# | Description of Misconduct | $\frac{\text { Playing season }}{\text { 1st }}$ | $\frac{\text { Playing season }}{\text { 2nd }}$ | $\frac{\text { Playing season }}{3^{\text {rd } \text { or more }}}$ |
| :---: | :---: | :---: | :---: | :---: |
| 1.51 | Game Official Assault for "deliberate physical contact (i.e., pushing, pulling, charging, etc.) or attempted physical contact or threatening". | $\begin{aligned} & 6-12 \text {-month } \\ & \text { suspension + } \\ & \$ 200 \text { fine } \\ & \hline \end{aligned}$ | $\begin{aligned} & 1-3 \text { years } \\ & \text { suspension + } \\ & \$ 200 \text { fine } \\ & \hline \end{aligned}$ | Minimum 5 year suspension |
| 1.52 | Game Official Assault for "striking, spitting, kicking, or any form of violent conduct or attempted violent conduct". | $\begin{aligned} & 2-5 \text { years } \\ & \text { suspension + } \\ & \$ 400 \text { fine } \\ & \hline \end{aligned}$ | $\begin{aligned} & 5-10 \text { years } \\ & \text { suspension + } \\ & \$ 400 \text { fine } \\ & \hline \end{aligned}$ | Minimum 10year suspension |
| 1.61 | Failed to attend a Discipline hearing at which he/she was accused of game official assault | Player is fined <br> \$100 and <br> remains <br> suspended until | he/she requests <br> and attends a <br> discipline <br> meeting |  |
| 1.64 | Participated in a soccer activity from which he/she was suspended | $6 \text { - 12-month }$ <br> suspension | 1 - 3 years suspension | 2 - 5 years suspension |
| 1.65 | Instigated and/or participated in a brawl between two teams either before, during or after a game | 1-3-month suspension | $3 \text { - 12-month }$ suspension | 1-3 years suspension |
| 1.66 | Senior player acted in contravention of, or failed to act in accordance with, a Published Rule". (see restrictions in police 9.14) | 1-3-month <br> suspension | 3-12-month <br> suspension | $7 \text { - 12-month }$ <br> suspension |
| 1.67 | Acted in a manor deemed to be detrimental to the game. (see restrictions in policy 9.14) | $3 \text { - 12-month }$ suspension | 1 - 3 years suspension | 2 - 5 years suspension |
| 1.68 | a) Changed any information on a registration form without the consent of the person being registered on such form. <br> b) Provided false or inaccurate information on a registration form. <br> c) Provided an invalid photograph for registration | $3 \text {-12-month }$ <br> suspension | $1 \text { - } 3 \text { years }$ <br> suspension | $2-5 \text { years }$ <br> suspension |
| 1.69 | Provided false information or withheld information (including date of birth, Club, country and last year registered etc.) on a player registration form. | $3-6-\text { month }$ <br> suspension | $6 \text { - 12-month }$ <br> suspension | 1-3 years suspension |
| 1.70 | Provided a false address on the player registration form. | 1-3-month suspension | $6 \text { - 12-month }$ <br> suspension | $1-3$ years suspension |
| 1.73 | Dismissed or reported by a game official or other registrant for racist or sexist comments made during the game or in the vicinity of the playing field during or after the game. | 1-3-month <br> suspension | $4 \text {-6-month }$ <br> suspension | $7 \text { - 12-month }$ <br> suspension |
| 1.74 | Reported for "using offensive, insulting or abusive language and/or gestures" directed at a discipline or appeal hearing panel member(s) | $3 \text { - 12-month }$ <br> suspension | 1-3 years suspension | $2 \text { - } 5 \text { years }$ <br> suspension |

APPENDIX C
Table 7: Standard Penalties for Misconduct by Team Officials

| Type \# | Description of Misconduct | Playing season 1st | Playing season 2nd | Playing season <br> 3rd |
| :---: | :---: | :---: | :---: | :---: |
| 2.13 | Dismissed or reported for persisting in misconduct "After receiving a warning 'for misconduct' from game official" for which neither of offences was directed at game official | 1 game suspension | 3 games suspension | See <br> Misconduct 2.22 |
| 2.14 | Dismissed or reported for persisting in misconduct "After receiving a warning 'for misconduct' from game official" for which at least one of the offences was directed at the game official(s). | 2 game suspension | 5 games suspension | See <br> Misconduct 2.22 |
| 2.15 | Dismissed or reported for using "Offensive, insulting or abusive language and/or gestures" directed at anyone other than the game official(s) | 2 game suspension | 5 games suspension | See <br> Misconduct 2.22 |
| 2.16 | Dismissed or reported for using "Offensive, insulting or abusive language and/or gestures" directed at a game official(s) | 4 game suspension | 9 games suspension | See <br> Misconduct 2.22 |
| 2.16A | Dismissed or reported for using "Offensive, insulting or abusive language and/or gestures" directed at a game official(s) after having been previously dismissed or reported | 7-9 games suspension | 3-6-month <br> suspension | See <br> Misconduct 2.22 |
| 2.22 | Received and found guilty of a third dismissal in a playing season within that league or competition |  |  | 3-11month <br> suspension |
| 2.25 | Re-enters the field of play or player's bench area after having been dismissed from yhe game by the game official | 3 game suspension | 6 games suspension | See <br> Misconduct 2.22 |
| Type \# | Description of Misconduct | Lifetime Offences 1st | Lifetime Offences 2nd | Lifetime Offences 3rd |
| 2.41 | Physical Assault or Attempted <br> Physical Assault of a mini soccer registered player or youth registered player | $\begin{aligned} & \text { 3-12-month } \\ & \text { suspension + \$300 } \\ & \text { fine } \end{aligned}$ | $1 \text { - } 3 \text { years }$ <br> suspension $+\mathbf{\$ 4 0 0}$ <br> fine | Min 5 years <br> suspension $+\$ 500$ <br> fine |
| 2.51 | Game Official Assault for "deliberate physical contact (i.e. Pushing, pulling, charging etc.) or attempted physical contact or threatening". | $\begin{aligned} & \text { 6-12-month } \\ & \text { suspension }+\$ 300 \\ & \text { fine } \end{aligned}$ | $\begin{aligned} & 1-3 \text { years } \\ & \text { suspension }+\$ 400 \\ & \text { fine } \end{aligned}$ | Min 5 years suspension $\mathbf{+ \$ 5 0 0}$ fine |

APPENDIX C
Table 7: Standard Penalties for Misconduct by Team Officials


|  | b) Provided false or inaccurate <br> information on a registration form <br> c) Falsified a signature on a registration <br> form. <br> d) Knowingly provided an invalid <br> photograph of a person for the purpose <br> of registering that person. |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| 2.70 | Provided a false address on a players <br> registration form | $1-3$-month <br> suspension | $6-12$-month <br> suspension | $1-3$ years <br> suspension |
| 2.71 | Participated in a soccer related activity <br> under a false name. | $6-12$-month <br> suspension | $1-3$ years <br> suspension | $2-5$ years <br> suspension |
| 2.72 | Induced or attempted to induce a <br> registered player to leave his/her team <br> before the end of that team's playing <br> season | $1-3$ years <br> suspension | $2-5$ years <br> suspension |  |
| 2.73 | Dismissed or reported by a game <br> official or other registrant for racist or <br> sexist comments made during a game or <br> in the vicinity of the playing field either <br> during or after the game | $6-12-m o n t h$ <br> suspension | $1-3$ years <br> suspension | $2-5$ years <br> suspensions" <br> directed a a |
| 2.74 | Reported for "using offensive, insulting <br> or abusive language and/or gestures" <br> directed at a discipline or appeal <br> hearing panel member(s0. | $3-12-m o n t h$ <br> suspension | $1-3$ years <br> suspension | $2-5$ years <br> suspensions" <br> directed a a |

